

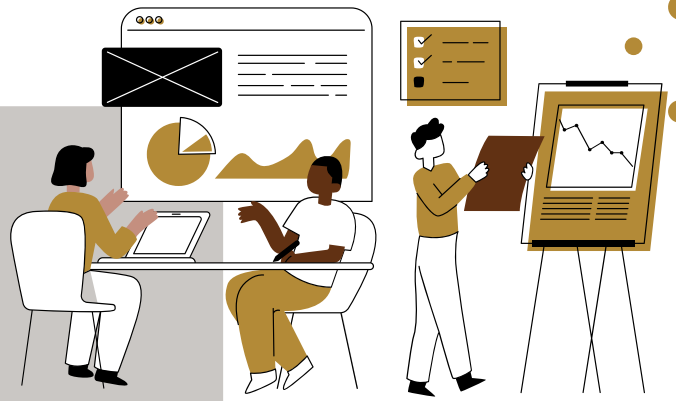
CALL TO ACTION:

Trade Skill Shortage & How to Overcome the Challenge

The shortage of trade skills in medical device manufacturing poses a significant risk to industry growth. Despite low unemployment rates, millions of manufacturing jobs remain unfulfilled.

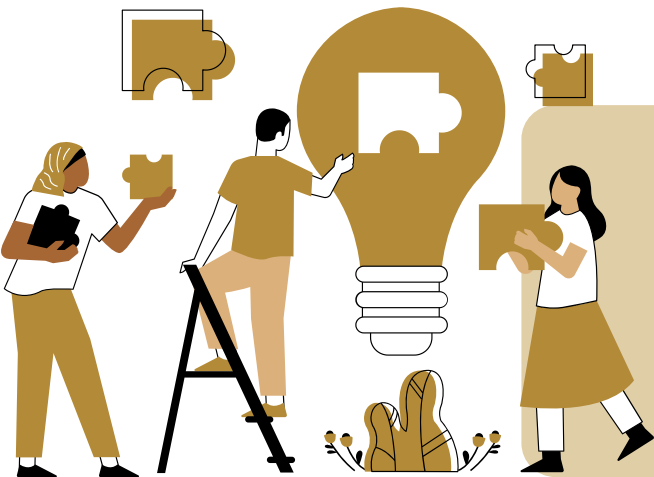
The Challenges

- Unfulfilled manufacturing jobs: 10 million with 2.3 million projected for 2023.
- GDP at risk: Approximately \$2.5 trillion due to labor shortages.



Main Drivers

- **Lack of Awareness:** Only 16% of high school students consider skilled trades.
- **Perception challenge:** Misconceptions about modern manufacturing careers.



The Solution

1. Executive Support
2. Connecting and Educating
3. Re-evaluate Internal Processes



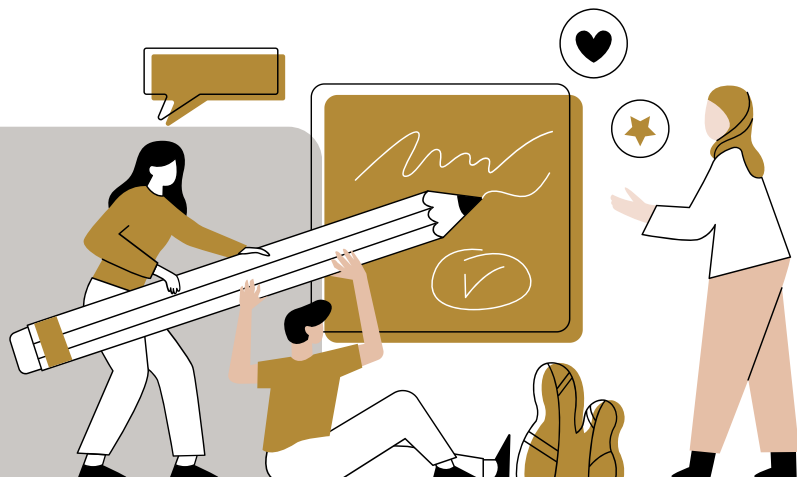
Benefits

- Retention of top talent through technology and efficiency.
- Overcome recovery challenges from supply chain disruptions.
- Adapt to a changing workforce and office dynamics.



Next Steps

- Pilot program opportunities available in Memphis and Warsaw/Fort Wayne.
- MB&A provides expertise, support, and execution guidance.



Conclusion

Building a trade skill talent pipeline is crucial for the future of medical device manufacturing. By raising awareness, engaging with communities, and re-evaluating internal processes, organizations can overcome talent shortages and drive industry growth. Take action now to secure a prosperous future.

